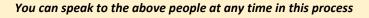
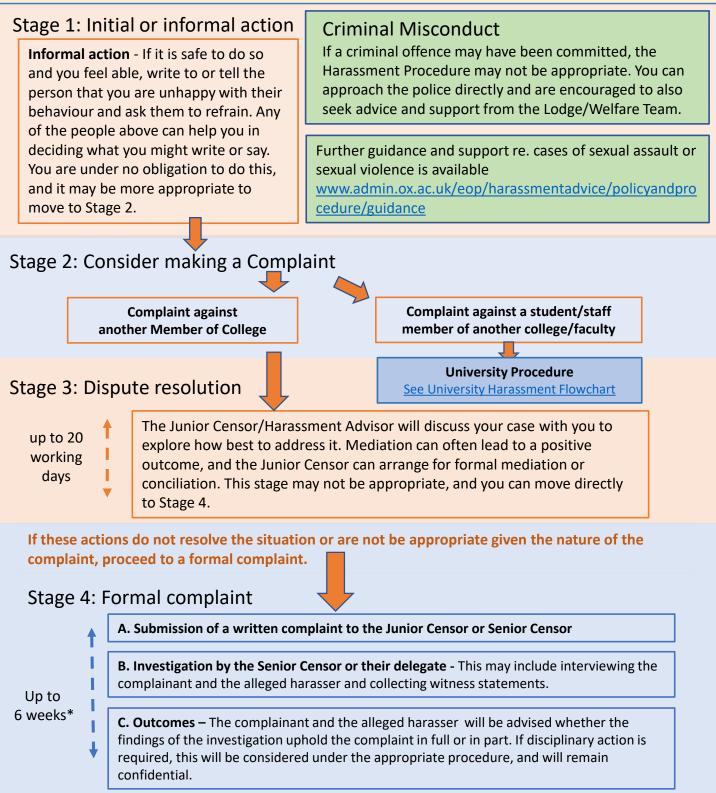
Harassment Procedure Flowchart for Junior Members

Advice and Support: If you feel you have been harassed or bullied, please consider speaking to any of the following people:

College Harassment Advisor, College Chaplain & Welfare Coordinator, Junior Censor, Peer Supporter, College Nurse, College Counsellor, University EDU





* These times are aspirational and may change

This flowchart is a guide; please ensure you read the full Policy and Procedure for details: www.chch.ox.ac.uk/harassment-policy