# Equality and Diversity Monitoring Form

Christ Church wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

Christ Church needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

If you have any questions about the form contact the Human Resources Department.

Please return the completed form to: bridget.guiste@@chch.ox.ac.uk

**Name:**

**Job title:**

**Sex and gender identity**

**What is your sex?**

Female  Male  Prefer not to say 

**Is the gender you identify with the same as your sex registered at birth?**

Yes  No  Prefer not to say 

If the gender you identify with is not the same as your sex registered at birth, please write here:

**Age** 16-17 18-24  25-29  30-34  35-39 40-44  45-49 

50-54 55-59  60-64  65+  Prefer not to say 

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

***Asian or Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say 

Any other Asian background, please write here:

***Black, African, Caribbean or Black British***

African  Caribbean  Prefer not to say 

Any other Black, African or Caribbean background, please write here:

***Mixed or Multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian  Prefer not to say 

Any other Mixed or Multiple ethnic background, please write here:

***White***

English  Welsh  Scottish  Northern Irish  Irish 

British  Gypsy or Traveller  Prefer not to say 

Any other White background, please write here:

***Other ethnic group***

Arab  Prefer not to say 

Any other ethnic group, please write here:

**What is your nationality?**

UK EU  Other  Prefer not to say 

For any other nationality, please write here:

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say 

What is the effect or impact of your disability or health condition on your work? Please write here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Asexual  Pansexual 

Undecided  Prefer not to say 

If you prefer to use your own identity, please write here: