



## **CHRIST CHURCH**

### **Non-stipendiary Postdoctoral Research Fellowships**

Christ Church invites applications for a limited number of Non-stipendiary Postdoctoral Research Fellowships from exceptional early career academics holding fully-funded Postdoctoral Fellowships in the University of Oxford who do not have an association with a college.

These Fellowships are intended to provide an opportunity for academics to benefit from an association with Christ Church, and holders of the Fellowships will have the opportunity to engage fully in the academic and social life of Christ Church.

These Fellowships are non-stipendiary as they represent an association with Christ Church, not employment. Holders of the Fellowships will be a member of the Christ Church Senior Common Room and will enjoy full Common Room dining rights. In some cases, a study room in college may also be offered. Holders of these Fellowships will be eligible to apply to the Christ Church Research Centre for small grants.

The Fellowships will usually be for the duration of the Postdoctoral Fellowship at the University of Oxford, not exceeding five years.

Applications will be judged only against the criteria which are set out below, and applicants should ensure that their applications show clearly how their skills and experience meet these criteria.

Christ Church is committed to fairness, consistency and transparency in selection decisions. Members of selection committees will be aware of the principles of equality of opportunity, fair selection and the risks of bias. Applications are particularly welcome from women and black and minority ethnic candidates, who are under-represented in academic posts in Oxford.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the selection committee will take this into account.

The selection criteria are:

- Have, or be close to completing, a PhD/DPhil in a related discipline.
- Must hold a fully-funded position at Oxford and not already have a college association elsewhere at Oxford.
- Independence and ability to undertake research of the highest academic standard.
- Strong publication record (as appropriate for the stage of their career) and familiarity with the existing research in the field.
- Possess sufficient specialist knowledge in the discipline to develop, manage and successfully complete research projects.
- Ability to raise research funds through making grant applications (as appropriate for the field and stage of their career).
- Ability to communicate their subject area effectively, both verbally and in writing, as evidenced by conference and other presentations, teaching experience and publications.



### How to Apply

Please apply using the online application form available at: [https://fas.chch.ox.ac.uk/fas\\_live/chchnsprf/](https://fas.chch.ox.ac.uk/fas_live/chchnsprf/) no later than the deadline of **Noon Thursday 22 May 2025**. Applications received after this time will not be considered.

Application documents should include:

- Academic CV, not exceeding three pages (font size of at least 10 pt.) that clearly provides details of your current post (including its end date since employment by the University for the duration of the appointment is a requirement) and key publications and achievements.
- Covering letter not exceeding 350 words that highlights key achievements and current/future projects and indicates briefly how you and Christ Church would benefit from a research-related association.

Documents should be attached as a single PDF.

### References

Two references are required for this post. Candidates are responsible for requesting references from their referees. Referees should submit references online by the closing date of **Noon Thursday 22 May 2025**. Once applicants have provided their details in their online application, referees will be sent an email containing a link to do this.

Candidates should therefore give referees enough time to write in their support. The college will not request references directly from the referees.

Christ Church is grateful to referees for their assistance; and it hopes that they will understand the impracticability of acknowledging receipt of referees' letters.

If you have any questions regarding the application process, please contact [academic.recruitment@chch.ox.ac.uk](mailto:academic.recruitment@chch.ox.ac.uk).

Please note that any personal data submitted to Christ Church as part of the job application process will be used only for the purposes of determining suitability for the post and processed in accordance with the General Data Protection Regulations (GDPR) and related UK data protection legislation. For further information, please see the Christ Church Privacy Notice available at: <https://www.chch.ox.ac.uk/privacy-policy>.

Christ Church is committed to equality of opportunity. It is our policy and practice that entry into employment and progression within employment will be determined only by criteria which are related to the duties of a particular post and the relevant salary scale. No applicant or member of staff will be treated less favourably than another because of their age, disability, ethnicity, marital or civil partnership status, parental status, religion or belief, sex, or sexual orientation.