



CHRIST CHURCH
UNIVERSITY OF OXFORD

FURTHER PARTICULARS

French Lectrice/ Lecteur

Post	Lecteur/Lectrice (Teaching Assistant in French)
Location	Christ Church, Lincoln College, Brasenose College
Division	Humanities
Salary	University Grade 4: £33,400 per annum
Hours	37.5 hours per week
Contract type	Fixed-term: 1 October 2026 – 27 June 2027
Responsible to	Senior Subject Tutor (Christ Church)
Application deadline	Noon 18 March 2026
Vacancy reference	HT26_015

Introduction

Oxford's departments and colleges aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

Oxford admits undergraduate students with the intellectual potential to benefit fully from the small group learning to which Oxford is deeply committed. Meeting in small groups with their tutor, undergraduates are exposed to rigorous scholarly challenge and learn to develop their critical thinking and ability to articulate their views with clarity, and their personal and intellectual confidence. They receive a high level of dedicated support from leading academics.

Overview of the post

Christ Church, Lincoln College, and Brasenose College are seeking to appoint a Lecteur/Lectrice (Teaching Assistant in French), to commence from 1 October 2026.

This fixed-term post is an excellent opportunity to develop experience of teaching and pastoral responsibility in a Higher Education setting and play a fulfilling role in a friendly college. The role is intended to provide a time-limited period of training and development and therefore carries with it no expectation of permanent employment at Christ Church.

The Lecteur/ Lectrice role supports language teaching across three colleges: Christ Church, Lincoln, and Brasenose, with these colleges alternating on rotation each year to take on responsibility as the Lead college and will also be a member of the Faculty of Medieval and Modern Languages. Christ Church is the Lead college for the coming academic year and is responsible for the employment of the Lecteur/Lectrice.

The colleges

Christ Church is a unique institution founded by Henry VIII in 1546: one of the largest colleges in the University and, at the same time, the cathedral for the Diocese of Oxford. Its junior members, both undergraduate (470) and graduate students (250), cover almost all the major academic disciplines in the Sciences, Humanities and Social Sciences, as do its senior academic staff.

Christ Church provides all our staff with a welcoming and inclusive workplace that enables everyone to develop and to do their best work. Join us and you will find a friendly, vibrant, democratic, and international community, with a great range of staff benefits.

For more information about all three colleges, please visit:

[Homepage | Christ Church, University of Oxford](#)

[Lincoln College Oxford](#)

[Brasenose College](#)

Faculty of Medieval and Modern Languages

The Modern Languages Faculty has roughly 1,000 undergraduates reading for the Honours School of Modern Languages or one of five Joint Schools, and approximately 150 graduate students; there are around 100 academic and support staff holding university posts. The Faculty is one of the leading centres for the study of European language, literature, and culture world-wide, offering expertise in the entire chronological range from the earliest times to the present day, and with specialists in film studies, cultural studies, and cultural history as well as languages and literatures.

The main subjects studied are French, German, Italian, Russian, Spanish, Portuguese and Modern Greek. The Faculty is partly college-based, and partly housed in University buildings in Wellington Square, where some academic staff and the Faculty's administrative staff have offices, and at the Taylor Institution in St Giles' where some teaching takes place and the main Faculty and research library is based.

For more information please visit: [Faculty of Medieval and Modern Languages | University of Oxford](#)

Further information about the duties of the Lecteur/ Lectrice and the terms and conditions of employment are provided below. If you would like to discuss this post, please contact academic.recruitment@chch.ox.ac.uk. All enquiries will be treated in strict confidence and will not form part of the selection process.

Duties of the post

The Lecteur/Lectrice is responsible for providing teaching in French language across three years (1st, 2nd and final year students (year 3 is usually spent abroad). This consists of translation into French, essays in French on current affairs or broad cultural subjects, summary exercises, grammar, and French conversation. Teaching will be under the direction of the French Tutors at Christ Church, Lincoln College and Brasenose College, in line with each of the colleges needs.

The main duties of the post are as follows:

- Deliver a minimum of nine contact hours per week of teaching (three hours per week for each of the three colleges), averaged over the three Oxford teaching Terms, and work associated with that e.g. preparation and marking. Classes are normally made up of between 4 and 8 students. An Oxford teaching term is 8 weeks, but the work also covers a week before and after term, so 10 weeks.

- Teaching covers written and oral French (all aspects of the language: translation into French, essays in French on current affairs or broad cultural subjects, summary exercises, grammar, and French conversation).
- As directed to regularly set, mark and grade students' work during the academic year providing continuous feedback for development.
- Assess students' performance and progress and to submit end-of-term reports on each student.
- Set and mark formal college tests/mock exams ('Collections') when asked by the college Tutor (usually at the beginning of each term).
- Act as an assessor or second examiner in the Final Year oral exam.
- Participate in and provide support during the Admissions process for the recruitment of new students (November and December) including assessing the language test and co-interviewing with the French Fellow.
- Report regularly to the Fellows in French in each college, e.g. on student progress.
- Support the pastoral care of the students.

The above is not an exhaustive list of duties. The Lecteur/Lectrice will be expected to carry out other duties, commensurate with the grade and responsibilities of the role, in related areas which the French Tutors at the three colleges may reasonably expect.

Selection criteria

Your application will be judged only against the criteria which are set out in the job description. You should ensure that your application shows clearly how your skills and experience meet these criteria.

Essential criteria:

The successful candidate will demonstrate the following:

- be fluent in French equivalent to native speaker level;
- have successfully completed an undergraduate degree in English studies or Linguistics or a related subject with either an English Literature or Linguistics component;
- have an excellent understanding of French grammar and a sensitivity to style and register in French and English;
- have recently been resident, studying or travelling (for a significant period), in a French-speaking country with a good understanding of the cultural context of the country and its language;
- have an excellent, near native command of written and spoken English;
- be able to teach and assess the French language to the highest level using appropriate and up-to-date techniques including using a range of media;
- have excellent communication and social skills, including an engaging and inclusive approach;
- have excellent organisational ability;
- evidence of having successfully taught students from a range of backgrounds.

Desirable criteria:

- A university qualification in language teaching.
- Experience or willingness to contribute to projects related to the creation of materials for the language teaching and/or the promotion of French language and culture more widely.

Since this vacancy is for a teaching post, candidates must be available to start at the specified start date.

The appointment will be subject to provision of proof of the right to work in the UK. If you require a visa, we have a dedicated Staff Immigration Team to support successful applicants through the immigration process (for Global Talent and Skilled Worker visas) from job offer through to arrival in the UK. This is subject to the eligibility criteria being met for the respective visa routes.

Salary and Benefits

- Salary on the scale of University grade 4: £33,400 per annum *pro rata*, according to qualifications and experience.
- Subject to availability, the successful applicant will be offered the opportunity to rent suitable accommodation at Christ Church for 30 weeks i.e. for three terms of 10 weeks, co-terminus with the appointment.
- Use of a shared teaching room in College.
- Membership of the Senior Common Room.
- Free lunches and dinners during weeks 0-10 each term of the appointment.
- Eligible staff may join or remain a member of the Oxford Staff Pension Scheme, Details are available on the website at [OSPS | Finance Division](#) .
- Employee Assistance Programme alongside access to dedicated support both within the college and wider University for your personal and career development.

Lincoln and Brasenose Colleges will contact the Lecteur/Lectrice separately about their individual college benefits and meal entitlements.

Pre-employment screening

Standard checks: If you are offered the post, the offer will be subject to standard pre-employment checks. You will be asked to provide proof of your right to work in the UK; proof of your identity; and (if we haven't done so already) we will contact the referees you have nominated. You will also be asked to complete a health declaration so that you can tell us about any health conditions or disabilities for which you may need us to make appropriate adjustments. For some posts, such as those involving 'regulated activities' with children and other vulnerable groups in the course of normal duties, a Disclosure and Barring Service (DBS) check will also be required.

How to Apply

Recruitment will be managed by Christ Church on behalf of Brasenose College and Lincoln College. Please apply using the online application form available at https://fas.chch.ox.ac.uk/fas_live/chchfrenchlec/ no later than the deadline of **noon 18 March 2026**. Applications received after this time will not be considered.

Application documents should include:

- A letter of application, stating your interest in, and explaining how you meet the criteria set out above using examples of your skills and experience.
- CV, including the names and contact details of two referees which attest to your ability as a language teacher. References will be taken up for the successful candidate.

Applications will be judged only against the criteria which are set in the job description, and applicants should ensure that their applications show clearly how their skills and experience meet these criteria.

Christ Church is committed to fairness, consistency and transparency in selection decisions. Members of selection committees will be aware of the principles of equality of opportunity, fair selection and the risks of bias. There will be both female and male committee members wherever possible. Applications are particularly welcome from women, and black and minority ethnic candidates, who are under-represented in teaching posts in Oxford.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the selection committee will take this into account.

Christ Church welcomes applications from candidates who have a disability or long-term health condition and is committed to providing long term support. Please let us know if you need any adjustments to the recruitment process, including the provision of these documents in large print, audio or other formats. If we invite you for interview, we will ask whether you require any particular arrangements at the interview.

Interviews

Interviews for the position are expected to take place in late March/early April 2026.

If you need help

If you have any questions regarding the application process, please contact academic.recruitment@chch.ox.ac.uk. All enquiries will be treated with strict confidence and will not form part of the selection decision.

Please note that you will receive an automated email from our e-recruitment system to confirm receipt of your application. **Please check your spam/junk mail** if you do not receive this email.

Important information for candidates

Data Privacy

Please note that any personal data submitted to Christ Church as part of the job application process will be used only for the purposes of determining suitability for the post and processed in accordance with the General Data Protection Regulations (GDPR) and related UK data protection legislation. For further information, please see the Christ Church Privacy Notice available at: <https://www.chch.ox.ac.uk/privacy-policy>.

Due to the large volume of recruitment that Christ Church administers we are unable to provide feedback to non-shortlisted applicants.

Equality of opportunity

Christ Church is committed to equality of opportunity. It is our policy and practice that entry into employment and progression within employment will be determined only by criteria which are related to the duties of a particular post and the relevant salary scale. No applicant or member of staff will be treated less favourably than another because of their age, disability, ethnicity, marital or civil partnership status, parental status, religion or belief, sex, or sexual orientation.

Offer of employment

Applications for this post will be considered by a selection committee. The selection committee is responsible for conducting all aspects of the recruitment and selection process; it does not, however, have the authority to make the final decision as to who should be appointed. The final decision will be made by the Governing Body of Christ Church based on a recommendation made by the selection committee. No offer of appointment will be valid, therefore, until and unless the recommendation has been approved by the Governing Body, and a formal contractual offer has been made.